

Title:

Protocol for a mixed methods and multi-site assessment of the implementation process and outcomes of a new community-based frailty programme

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1 **Protocol for a mixed methods and multi-site assessment of the**
2 **implementation process and outcomes of a new community-based**
3 **frailty programme**

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19 **Abstract**

20 **Background:** Frailty is increasing in prevalence internationally with population ageing. Frailty
21 can be managed or even reversed through community-based interventions delivered by a
22 multidisciplinary team of professionals, but to varying degrees of effectiveness. However, many
23 of these care models' implementation insights are contextual and may not be applicable in different
24 cultural contexts. The Geriatric Service Hub (GSH) is a novel frailty care programme in Singapore,
25 that includes key components of frailty care such as comprehensive geriatric assessments, care
26 coordination and the assembly of a multidisciplinary team. This study aims to gain insights on the
27 factors influencing the implementation approaches adopted by five participating sites, and the
28 effectiveness of the programme.

29 **Methods:** We will adopt a mixed methods approach that includes a qualitative evaluation among
30 key stakeholders and participants in the programme, through in-depth interviews and focus group
31 discussions. The main topics covered include factors that affected the development and
32 implementation of each programme, operations and other contextual factors that influenced
33 implementation outcomes. The quantitative evaluation (1) monitors each programme's care
34 process through quality indicators, (2) a multiple-time point survey study to compare programme
35 participants' pre- and post- outcomes on patient engagement (collaboRATE and 13-item Patient
36 Activation Measure; PAM), healthcare experiences (Consumer Assessment of Healthcare
37 Providers and System Clinician and Group Survey Version 3.0; CG-CAHPS), health status and
38 quality of life (Barthel Index of Activities of Daily Living, fall counts, the EuroQol questionnaire
39 and the Control, Autonomy, Self-realisation and Pleasure scale; CASP-19), impact on caregivers
40 (Zarit Burden Interview) and societal costs (Client Service Receipt Inventory). (3) A

41 retrospective cohort design to assess healthcare and cost utilisation between participants of the
42 programme and a propensity score matched comparator group.

43 **Discussion:** The GSH sites share a common goal to increase the accessibility of essential
44 services to frail older adults and provide comprehensive care. The results of this evaluation study
45 will provide valuable evidence to the impact and effectiveness of the GSH and inform the design
46 of similar programmes targeting frail older adults.

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48 Trial Registration: To be provided

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50 Keywords: Frailty care, comprehensive geriatric assessment, care coordination, multidisciplinary
51 team care

52

53 List of Abbreviations used in manuscript:

54

UK	United Kingdom
CGAs	Comprehensive Geriatric Assessments
GSH	Geriatric Services Hub
RHS	Regional Healthcare Systems
CFS	Clinical Frailty Scale
GPs	General Practitioners
NTFGH	Ng Teng Fong General Hospital
PAM-13	13-item Patient Activation Measure
CG-CAHPS	Consumer Assessment of Healthcare Providers and System Clinician & Group Survey Version 3.0
ADL	Activities of Daily Living
CASP-19	19-item Quality of Life Scale
ZBI	Zarit Burden Interview
CSRI	Client Service Receipt Inventory
NRIC	National Registration Identity Card
GLM	Generalised Linear Models
IRRs	Incident-rate Ratios

55

56 **Background**

57 Frailty denotes a state of increased vulnerability due to age-associated decline in function
58 and reserve such that the ability to cope with day-to-day or acute stressors is compromised (1). As
59 a result, frail older adults are usually more susceptible to adverse outcomes including disability,
60 hospitalisation, and mortality (2). A representative population study in the United States reported
61 a frailty prevalence of 15% amongst community-dwelling older adults (3). Meanwhile, a study of
62 older adults conducted based on the United Kingdom (UK) biobank reported 39% as prefrail and
63 4% as frail. Similar trends are observed in Singapore, an Asian island-state of 5.7 million (4),
64 which is also one of the most rapidly ageing countries in the world (5). The reported prevalence
65 of frailty in Singapore ranged from 5.7% to 6.2% with corresponding 37% to 46% for pre-frailty
66 (6-8) among community-dwelling older adults, depending on the population studied and
67 identification tool used (9).

68 Frailty can be managed and even reversed (10). With almost 40% of our population assessed
69 as frail or in danger of becoming frail, there is a strong need to equip the Singapore healthcare
70 system to identify and manage frailty (11). In order to accomplish this whilst addressing the
71 complex care needs of frail older adults, care has shifted from a disease-specific to a
72 comprehensive approach (12). Comprehensive care for frail older adults usually comprises several
73 components, including comprehensive geriatric assessments (CGAs), multidisciplinary teams,
74 integrated care plans and a variety of services to cater to the healthcare and social needs of these
75 frail older adults (13). Screening for frailty can identify individuals who are most likely to benefit
76 from a CGA and targeted interventions (14). In 2017, England became the first in the world to
77 mandate the assessment of frailty in adults aged 65 years old and older. The widespread

78 deployment of the electronic frailty index, which automatically grades frailty using data available
79 in the primary care electronic medical records (15), supported this national effort.

80 Innovative care models involving a combination of the above components of care have
81 emerged to grow the capacity for more comprehensive care of frail older adults, (16) and to
82 improve health and social outcomes (17). Greater integration of care among healthcare
83 professionals of different disciplines and across settings for frail older adults has reduced
84 unnecessary hospitalisations (18) and supported the maintenance of functional mobility over a 12-
85 month period (19). A systematic review of integrated or coordinated care found that
86 multicomponent care models were more likely to increase patient satisfaction, perceived quality
87 of care and patients' accessibility to care (20). However, there was inconsistent and limited
88 evidence on the impact of such models of care on health care costs and outcomes of frail older
89 adults (20-22). Taken together, this suggests that more evidence is needed to determine the
90 effectiveness of such comprehensive and integrated care models for frail older adults.

91 Integrated or coordinated care usually comprised partnerships or collaborations between at
92 least two healthcare service providers, such as hospitals and primary care service providers (23).
93 Partners in these care models collaborate by sharing expertise through training, whereby members
94 of the geriatric expert teams train the primary care staff and nurses to build capabilities in
95 comprehensive care of frail older adults (24, 25). Other care models have also found that
96 collaborators conduct comprehensive healthcare and needs screening to identify relevant health
97 and social needs, and in turn, follow up patients through home visits (26) or by directing them to
98 suitable care services (27). Most of the care models also include shared discussions about the
99 patients through the platform of multidisciplinary team meetings. In a review of 28 integrated care
100 programmes (28), provider commitment and trusting relationships were found to be foundational

101 to effective collaborations, communication and knowledge sharing among multidisciplinary
102 teams. Successful programme implementation was dependent on the quality of leadership and the
103 leaders' efforts to instil a shared vision and to create an organisational culture that supports practice
104 changes and joint governance.

105 The purpose of this paper is to describe the protocol for a mixed method, multi-site
106 evaluation of the Geriatric Services Hub (GSH), a programme for frail older adults in Singapore,
107 to gain insights for improving the projects as they are being implemented and the effects of the
108 programme. The GSH is a novel intervention in the local context and comprises core components
109 of multicomponent frailty care programmes including CGAs and individually-tailored
110 multifactorial intervention delivered by a multidisciplinary team (29). The transferability of
111 implementation insights and outcomes from prior frailty programmes which are largely derived
112 from Western studies cannot be assumed, since the eventual results of implementation are
113 dependent on the context and culture that the health system is situated within. Current evidence on
114 the effectiveness of these interventions programme is moreover mixed (17, 22), with little insight
115 into whether the programme logic or the delivery process needs to be adjusted. Better
116 understanding of the conditions of implementation would support practitioners and policymakers
117 to consider how to ensure complex interventions achieve their intended impact. Hence, the
118 specificity of cultural context in the unique healthcare system of Singapore and the lack of
119 understanding of stakeholder perceptions warrant a comprehensive evaluation of the GSH model.
120 In the next segment, we will briefly describe the GSH programme and its position in Singapore's
121 healthcare system.

122 **Geriatric Services Hubs**

123 The Singapore Healthcare System consists of three regional healthcare systems (RHS) in the
124 central, eastern, and western regions of Singapore. These RHS were established to coordinate and
125 organise healthcare service providers, integrate care across providers, and manage population
126 health for their respective regions. Hence, each RHS consists of a network led by a major public
127 hospital in collaboration with other healthcare providers such as primary care, day rehabilitation,
128 and community hospitals within the same geographical region (30). Each RHS is provided with
129 funding to implement programmes to deliver comprehensive care beyond the hospital to the
130 community. However, fragmentation in healthcare delivery continues to exist between and within
131 each RHS. There are other forms of commonly utilised care services that are privately owned and
132 not under the jurisdiction of the RHS, which include daycare, day rehabilitation centres, private
133 clinics and other variations of healthcare and allied health services. Therefore, although
134 geographically located within the same region, differences in governance and financing structures
135 between the RHS funded services and privately-owned facilities result in insufficient information
136 transfer, in capabilities and capacities between healthcare providers, and acute hospital-centricity.

137 Currently, as part of a national effort to engage and support older adults in Singapore,
138 community volunteers are screening for frailty amongst older adults. Community nurses have also
139 started to perform rapid and targeted geriatric and frailty assessments at neighbour-based nursing
140 posts (31). However, the link between frailty assessments and the wider network of community
141 care providers needs to be strengthened. To address this gap, the Singapore Ministry of Health
142 provided funding to test the effectiveness of a new programme for frail adults aged 65 years old
143 and older – the GSH –, which will be piloted by five sites. While there is no national consensus on
144 the tools for identifying or grading frailty, the Ministry has specified the use of the Clinical Frailty
145 Scale (CFS) (32) to support the enrollment of older adults living with mild, moderate or severe

146 frailty into the GSH programme. This study protocol will focus on the evaluation of these five
147 pilot sites. Due to geographical locations, the five pilot sites fall under the jurisdiction of two
148 different RHS in Singapore. Each site focuses on its existing strengths and resources to ride on or
149 build new partners within their RHS to provide community-anchored referral-gated geriatric care.
150 Through these partnerships, the GSH functions as a network of providers led by a core team of
151 acute hospital-based healthcare professionals (33). Each site acts as a consolidation point in the
152 community by actively receiving referrals from various services providers. All GSH sites share
153 the following goals:

- 154 • To provide early identification of frailty and offering comprehensive and coordinated care
155 in the community through collaborative working arrangements with partners, including
156 polyclinics, general practitioners (GPs), and community health and social service providers
- 157 • To provide CGAs to identify needs of frail older adults and to establish a care plan for each
158 individual patient
- 159 • To increase frail older adults access to essential services and transit across shared primary
160 care and other community-based providers more seamlessly
- 161 • To provide core services of geriatric assessments, nursing support, therapy service and case
162 management/care coordination
- 163 • To build capabilities by providing training to the primary care staff in identifying, caring
164 and managing frail older adults.

165 Despite these common goals, each GSH was designed differently to best harness their
166 existing strengths and resources. As a result, each GSH site focuses on a different mode of
167 operation. Table 1 provides an overview of the different programmes based on their funded
168 components.

Table 1. Differences in care models

Study Site	Programme Description	Population Targeted	Primary Referral Source	Main Setting and delivery	Programme Lead(s)
Alexandra Hospital	Geriatrician assesses older adults for frailty and manages patients in the primary care setting	Age: 65 + CFS: 5-7	General Practice (Public), social service agencies	General Practice (Public)	Geriatrician
Changi General Hospital	Geriatrician and community nurse supports primary care clinicians to assess and manage patients in the primary care setting	Age: 65 + CFS: 5-7	Hospital Emergency Department	General Practice (Private, Public)	Geriatrician
Ng Teng Fong General Hospital	Geriatrician builds competency of primary care staff to assess and manage patients in primary care and in the community	Age: 65 + CFS: 5-7	General Practice (Public), social service agencies	General Practice (Public), social service agencies	Geriatrician
Singapore General Hospital	Community nurses screen, assess and manage patients in the community supported by family physicians	Age: 65 + CFS: 5-7	Community Nurse Posts, social service agencies	Community Nurse Posts	Family Doctor and Nurse
Sengkang General Hospital	Geriatrician and multidisciplinary team supports primary care clinicians to assess and manage patients in the primary care setting	Age: 65 + CFS: 5-7 Includes patients with dementia	General Practice (Private, Public), social service agencies, national senior care coordination agency	General Practice (Private, Public), community geriatrics nursing and rehabilitation facilities	Geriatrician

Legend: CFS = Clinical Frailty Score

171 Although all five sites are designed and implemented differently, they share the common
 172 goal of providing comprehensive healthcare services to frail older adults in Singapore. Therefore,
 173 this evaluation serves as a common platform to holistically assess the pilot GSH models using a
 174 standardised process and outcomes framework but yet incorporating contextual information about
 175 the implementation and care experience across the five sites. For complex interventions, it is
 176 important to go beyond evaluating outcomes and to create a response loop to feed qualitative
 177 insights back to the development and improvement of the care models.

178 **Study Aims**

179 Our purpose is to describe the evaluation protocol. Through this evaluation, we hope to gain
180 a comprehensive understanding of the factors influencing the effectiveness of the implementation
181 approaches adopted by the GSH programmes and their impacts. Our specific evaluation objectives
182 are:

183 1) To assess the development and implementation process of the new programme;
184 2) To assess the health status, quality of life, and user experience effects on care recipients
185 and the burden of care on primary caregivers; and
186 3) To determine the impact on healthcare utilisation and cost impact

187 **Methods**

188 **Evaluation Design**

189 The GSH is a complex intervention with multiple interacting components involving different
190 organisational partners providing various types of care to frail older persons living in the
191 community. We chose to adopt a mixed methods approach, relying on the principle of
192 complementarity, to achieve the specific study objectives (Table 2). The qualitative approach has
193 the advantage of supporting our understanding of circumstantial and programmatic factors that
194 influence the implementation outcomes (34). This allows the evaluation team to examine the
195 processes adopted to deliver frailty care in the community, the different configurations of the
196 intervention aimed at facilitating this, and perceived conditions that facilitated or impeded its
197 implementation. This will be complemented by quantitative approaches to measure the processes
198 and impacts stemming from the GSH.

199 The quantitative and qualitative components are equally weighted, designed, and analysed
200 (35). The Framework on Implementation Research developed for Client-Centred Medical Homes
201 (36) is used as a sensitising framework to structure the work phases of this evaluation, and for the

202 reporting of the results. In adopting this pragmatic approach, we recognise that there are singular,
203 as well as multiple realities, that can be empirically observed (37). Quantitative research
204 approaches are complemented with an in-depth exploration of contextual factors using a
205 qualitative approach (35, 38). Quantitative data allows for the assessment of processes and
206 multidimensional impact outcomes.

207 Table 2. Objectives and methods

Evaluation objectives	Focus of inquiry	Methods
To assess the process of development and implementation of the new programme	<ul style="list-style-type: none">• To examine the perceptions, roles, responsibilities, and experience in developing and implementing each programme• To understand the workflow from the perspective of each profession for each of the new programmes• To improve competency of primary care providers in identifying, caring and managing geriatric patients in the community• To explore differences in contextual factors across the five sites that have influenced implementation experiences and outcomes• To understand care recipients' experiences in receiving frailty care in the community	Qualitative - Semi-structured in-depth interview with key policy and programme decision-makers Qualitative - Semi-structured focus group discussions with health and social care professionals and care recipients Qualitative – Participant observations Quantitative – Longitudinal monitoring of process indicators
To assess the health, quality of life, and user experience effects on care recipients and the burden of care on primary caregivers	<ul style="list-style-type: none">• To compare outcomes between baseline, 3- and 6-months for each programme	Quantitative - Pre-test post-test design using survey-based data collection
To determine the impact on healthcare utilisation and cost impact of the new programme	<ul style="list-style-type: none">• To assess the use of healthcare services and costs between participants and non-participants for each programme	Quantitative - Retrospective cohort design with propensity score matched comparators

208
209 Based on the components the sites are funded for (Table 1), we will evaluate the GSH
210 program conducted by Ng Teng Fong General Hospital (NTFGH) based on evaluation objective 1
211 – to assess the process of development and implementation of the new programme. The focus is
212 on competency building, with the funding being utilised to cover the time spent by trainers and
213 trainees. In addition, the funding will not be used to cover healthcare costs incurred by patients.

214 Based on these considerations, evaluation objectives 2 and 3 would not be representative of the
215 results of the program. The remaining four sites will be evaluated on all three evaluation objectives
216 as their funding structures includes subsidising the healthcare costs of patients.

217 **Qualitative Evaluation**

218 Given the multi-agency and multi-professional setup of the new programme, it is important
219 to consider the competency building process and implementation experiences across organisations
220 and professional groups (39). We aim to elicit the perspectives of professional stakeholders playing
221 critical roles in the development and implementation of the new model of community-based frailty
222 care (Table 2). The conceptual framework for integrated care by Kodner and Kyriacou (40) guided
223 the qualitative inquiry. We aim to conduct interviews first to gain an understanding of the
224 programme details before moving on to the focus group discussion to understand the
225 implementation experiences, and finally carrying out participant observations to clarify and
226 substantiate our understanding of the processes of care.

227 First, we will conduct one-on-one semi-structured interviews with key decision-makers to
228 explore their perspectives and experiences (41). This will allow insights into the complex decisions
229 involved in the development of the programme and its implementation. An interview format will
230 allow the collection of information across a diverse range of opinions and experiences, and easier
231 expression of non-conformity.

232 Second, we will conduct focus group discussions with the core implementation team and
233 staff members from partner provider organisations. A focus group format was selected to bring
234 participants together to discuss and comment upon their personal experience in implementing the
235 new programme, and observe the process of collective sense-making (42).

236 Third, we will carry out participant observation to collect more detailed information about
237 each site's culture and workflow to supplement the in-depth interviews and focus group
238 discussions. The observation will help us generate a more holistic understanding of the context
239 and operations (43) involved in the new programme and treatment processes including but not
240 limited to the conduct of the CGAs, development of the individualised care plan and execution,
241 observing team dynamics and multidisciplinary team meetings, and interaction with patient and
242 caregivers.

243 **Quantitative Evaluation**

244 The quantitative evaluation comprises three different components. First, process indicators
245 describe the key processes, which can be observed and documented to support the achievement of
246 desired outcomes. We will monitor quantitative process outcomes longitudinally on a quarterly
247 basis over the three-year pilot timeframe to assess the level of receptivity towards the new
248 programme, partner organisations' ability to accurately screen for frailty, provision of personalised
249 and goal-oriented care, and care-continuity.

250 Second, a single cohort, pre-test post-test design (pre-experimental design) will be used to
251 quantify the impact of participation in the programme on care recipient-reported health outcomes,
252 experience of care, and caregiver's burden. There will be no randomised parallel control group
253 due to programmes' reluctance, as they expect high refusal rates from patients. In addition, the
254 new model encompasses different care components tailored to each patient's needs, which renders
255 it impractical to conduct a 'true' experimental design with randomisation and a separate control
256 group (44).

257 Third, a retrospective pre-post, matched-groups design will be implemented to compare
258 healthcare utilisation and cost. Due to the absence of a parallel control group, we have opted for a

259 quasi-experimental design to determine the cost impact of introducing the new programme within
260 the current healthcare landscape.

261 **Study Sample**

262 Qualitative Evaluation

263 For semi-structured in-depth interviews, at least two participants representing each of the
264 five implementation sites and the Ministry of Health will be purposefully sampled. They will
265 include decision-makers who are higher-level administrators or clinicians who have the authority
266 to make policy and implementation decisions. It will also include individuals who are familiar with
267 the hospital's overall frailty strategy, and those who led the development and implementation of
268 the programme.

269 We will conduct a series of focus group discussions where multiple stakeholders are
270 identified through purposive sampling. First, we will conduct focus group discussions with
271 members of the core implementation team at each of the five sites— defined as individuals with
272 time funded through the programme who have been providing services in the GSH for at least six
273 months. They may include doctors, nurses, allied health professionals, and administrative or
274 operations personnel. Second, for each site, at least five members of the staff from partner
275 organisations including primary care clinics, and aged care facilities will be identified for another
276 round of focus group discussions. They may include the heads of doctors, nurses and
277 administrative staff who provided services within the new programme for at least six months.
278 Third, we aim to identify at least ten participants who receive care under the new model for at least
279 three months for the last round of focus group discussions. They must be able to take part in
280 conversation for at least 60 minutes. For individuals who do not have the capacity to participate,
281 his/her primary caregiver is eligible for participation.

282 We will conduct participant observations to better understand the processes involved by
283 shadowing 3 to 5 members of the staff over the course of one week per site to account for day-to-
284 day variations and job role differences.

285 Quantitative Evaluation

286 First, quality indicators will be developed to measure the processes of care for all individuals
287 enrolled into each programme. The relevant sub-populations accessing each care component will
288 form the denominator for computation of the indicators.

289 Second, we aim to recruit patients enrolled in the new programme. A target sample of 300
290 participants per site will be recruited. The sample was calculated based on the Barthel Index (100
291 points) – a scale to assess physical functioning, the key health outcome expected to improve as a
292 result of participation in the GSH. We computed the sample size for each participating site using
293 the dependent t-test to detect a small effect size of 0.2 (based on $\beta = .80$, $\alpha = .05$) (45). The result
294 was a minimum sample size of 156 per participating site. Allowing 20% rejection rate at the first
295 instance and a subsequent attrition rate of 30%, we would need to approach 300 individuals at the
296 first instance.

297 (Insert) Figure 1 Study sample for quantitative evaluation

298 Third, propensity score matching will be used to match programme enrollees and a
299 constructed comparator group. Both groups will be matched based on their probability of being
300 enrolled into the programme conditional on baseline covariates (46). The propensity score can be
301 used to mitigate selection bias in a non-randomised study. All programme enrollees will be
302 included as cases. Data on comparators will be derived from a Ministry of Health dataset
303 containing information on the health status of community-dwelling older adults that were collected

304 as part of the government's efforts to communicate government policies to older adults and
305 connect them to relevant healthy ageing programmes.

306 **Study Procedure**

307 Qualitative Evaluation

308 Written informed consent will be obtained from all participants. They will first be invited to
309 complete a simple survey packet that consists of a basic demographic questionnaire and a scale to
310 assess their experiences in the programme. To obtain a thick description of the programme at each
311 site, possible explanations for why things are such, and to identify key strengths and challenges of
312 implementation at each site, interview guides were developed based on 12 out of 15 factors
313 identified by Kodner and Kyriacou (2000) to be integral to the development and implementation
314 of integrated care (40). We chose this framework as it provided sufficient components to evaluate
315 the different GSH site holistically. The framework also provides structure to evaluate similarities
316 and differences in the operations of the different GSH sites.

317 The 15 factors include patient screening, multidisciplinary assessment, primary care,
318 comprehensive service package, network relationships, care management, continuity and coverage
319 of care, seamlessness/ease of transitions, teamwork, information sharing, focus on continuum of
320 care, strategic planning, governance and management, funding mechanism and system outcomes.
321 Of the 15 factors, the research team deliberated and identified 12 that were key to understanding
322 the GSH implementation across the four sites. We renamed one of the factors “focus on continuum
323 of care” as “patient-centred care” to reflect work done by providers to align with patients’ needs
324 and preferences but at the same time to better differentiate this factor from “continuity of coverage
325 and care” or having control over transitions between services and providers. A brief description of
326 their relevance to the GSH is outlined in Table 3 below.

Table 3. Factors integral to understanding GSH implementation

Factors	Brief description
Patient screening	Identification of frail older persons in the community.
Multidisciplinary assessment	Performing a comprehensive, multidimensional patient evaluation and developing a care plan to meet identified needs.
Comprehensive service package	Putting together a broad range of health and social care services to meet identified needs.
Care management	Planning of care, coordination of care and follow-up across time, place and discipline.
Continuity of coverage and care	Provider's ability to help patients access the broad range of health and social care services across different settings and providers.
Ease of transition	Patient's ability to access the broad range of health and social care services and to navigate between different settings and providers.
Patient-centred care	The extent to which clinicians and patients work together to make decisions and select tests, treatments and care plans based on evidence that balances risks and intended outcomes with patient preferences and values.
Teamwork	Roles and responsibilities of GSH core team members; ongoing communication and collaboration among the multidisciplinary group of providers.
Network relationships	Nature of working arrangements among and between institutions and providers, including information sharing.
Strategic planning	Stakeholder involvement in joint planning and community needs assessment
System outcomes	Overall responsibility for the intended outcomes.
Funding mechanism	Structure of funding for health and social care.

329 All interviews and focus group discussions will be audio-recorded and transcribed verbatim.

330 Each interview is expected to last 90 to 120 minutes, whereas each focus group discussions are

331 expected to last 120 minutes. For the focus group discussions, we aim to balance homogeneity

332 against the need for constructive tension by having separate sessions for the core implementation

333 team and community-based providers. Focus group discussions will not be conducted according

334 to professional groupings but each group will have similar frames of reference based on their job

335 roles. This will allow for group interaction but prevent the situation where participants may have

336 to defend their viewpoints (47).

337 For the participant observation component of this study, the research team will embed

338 themselves in the day-to-day operations of the programme environment and take extensive field

339 notes. Informal interviews will also be conducted to support our observations of the activities. The

340 observational components serve to explore professional practices in service implementation,
341 coordination, and collaborative interactions.

342 **Quantitative Evaluation**

343 Quantitative process indicators will be developed based on the logic model within inputs
344 from each of the five implementing sites to ensure agreement that they accurately describe the key
345 processes, which can be observed and described to support the achievement of desired outcomes.
346 Indicators are computed for each month and at quarterly intervals for each GSH site. Table 4
347 outlines the full list of requested process indicators.

348 Table 4. List and description of process indicators

Indicators	Measure	Definition	Data collection time-points
Patient recruitment			
Number of patients recruited by GSH sites	Receptivity towards GSH	No. of enrollees recruited into each GSH site after being referred	Monthly
Number, proportion of referred patients who fall within CFS 5-7	Accurate identification of frailty	CFS profiles of patients referred as scored by referral sources	Monthly
Patient-focused care management			
Number, proportion of CGA completed	Personalised care	No. of CGA completed vis-à-vis no. of assessments initiated	Monthly
Number, proportion of ICP developed	Personalised, goal-oriented care	Total no. of ICP developed vis-à-vis the no. of CGA completed	Monthly
Coordination of care			
Number of multidisciplinary rounds/discussions	Team-based care	No. of multidisciplinary team discussions conducted	Monthly
Number, proportion of referrals to services	Efficiency in care continuity	No. of referrals made to different services and the share of each service to the total no. of referrals	Monthly
Number, proportion of actualised referrals	Care continuity	No. of actualised first referrals at respective services vis-à-vis the no. of referrals made to each service	Monthly
Appointment waiting time to first appointment	Efficiency in care continuity	Waiting time for a first appointment to a referred service	Monthly
Competency building			
Number of community-based staff trained to conduct specific activities (CGA, exercise)	Competency building	No. of community-based healthcare participants in training sessions organised by the GSH ¹	Quarterly

349 Legend: CFS = Clinical Frailty Score; CGA = Comprehensive Geriatric Assessments; ICP = Individualised Care
350 Plans; GSH = Geriatric Service Hub

351 ¹Training sessions include preceptorship-based training and case discussions

352

353 The evaluation aims to assess the impact of GSH. We hypothesised that

- 354 1. GSH sites offer a range of medical, social and other services through either direct provision
355 or referrals. Given that the model is intended to bridge service gaps (conduct of CGA in
356 the community), in the short-term, we hypothesis **an increase in the utilisation of**
357 **appropriate services** (rehabilitation, ambulatory services) in this time-limited programme.
- 358 2. GSH participants are expected to benefit from the comprehensive package of health and
359 social services and multidisciplinary team approach. With **better care coordination and**
360 **improved access**, it is likely to elicit a **higher level of satisfaction** relative to comparator
361 groups.
- 362 3. Education of the client about self-care and making decisions about potential care options
363 with inputs from a multidisciplinary team is expected to result in **higher level of shared**
364 **decision making** and **engagement** relative to comparator groups.
- 365 4. It is hypothesised to result in **better functional status and health outcomes**, **might reduce**
366 **the healthcare utilisation** (emergency hospitalisation, nursing home admission),
367 **caregiver burden** and **the associated indirect cost**. In turn, we might expect **overall costs**
368 **to be lower** compared to the comparison group.

369 An interviewer-administered survey will be conducted to collect data on demographic and

370 baseline health status, and data measuring the impact of the programme on patient activation, user

371 experience and satisfaction with care, health status, quality of life, the burden of care on primary

372 caregivers, and health utilisation and cost. The data are collected at baseline, 3-months and 6-

373 months (Table 5). After obtaining informed consent, participants will be asked to complete a

374 survey estimated to take about 45 to 90 minutes. Participants will complete the survey up to three

375 time-points – baseline (within 1 month of programme enrollment) and at 3-months and 6-months.
376 The primary caregiver will also be asked to complete a 5 to 10-minute survey at the same three
377 time points on caregiver burden. In the event a participant is clinically certified to have dementia,
378 we will allow a proxy respondent to answer on behalf of the main participant. Participants will
379 receive a token of appreciation for their involvement in the study.

380 Table 5. List of indicators for measuring programme impacts

Impact outcomes	Assessment	Measure
Patient engagement		
Shared decision making	collaboRATE For Patient – 5-point anchor scale	Patient's experience of shared decision making
Patient activation	13-item Patient Activation Measure (PAM-13)	Level of patient activation, including ability to self-manage, maintain functioning, collaborate with healthcare providers, and access healthcare services
Healthcare experiences		
Experience of care delivered	Consumer Assessment of Healthcare Providers and System Clinician & Group Survey Version 3.0 (CG-CAHPS)	Patients' experience with healthcare providers and staff in doctors' offices
Health status, adverse outcomes and quality of life		
Functional status	Barthel Index of Activities of Daily Living (ADL)	Functional independence in ADL such as feeding, bathing, and continence
Frequency of falls	Count of falls	Marker of poor health and declining function
Health-related quality of life	EuroQol-5D-5L	Health-related quality of life in domains including mobility, self-care, usual activities, pain, anxiety and depression
	19-item Quality of Life Scale (CASP-19)	Quality of life in later life in domains including control, autonomy, self-realisation, and pleasure
Impact on caregivers		
Level of caregiver burden	Zarit Burden Interview (ZBI)	Level of burden experienced by primary caregivers of older adults with dementia
Direct and indirect cost		
Societal cost	Client Service Receipt Inventory (CSRI)	Health, social and informal care use and cost

381
382 To compare the healthcare utilisation and cost between programme enrollees and a
383 comparator group, an anonymised analytical dataset comprising existing information drawn from
384 datasets maintained by each of the five GSH sites, the evaluation team and the Ministry of Health

385 will be established. Given that all persons residing lawfully in Singapore are issued a unique
386 National Registration Identity Card (NRIC) number by the government, the NRIC for each
387 enrollee will be assigned a unique identifier by a third party. This unique identifier will
388 subsequently be used to merge data across the datasets. The anonymised data set will comprise
389 sociodemographic variables, all information collected from the above survey, and information on
390 the use and system cost of healthcare services (primary care, specialist care, emergency services,
391 inpatient care) across all public healthcare institutions in Singapore as well as mortality data.

392 **Data Analysis**

393 Qualitative evaluation

394 The Framework Analysis approach (48) will be used to analyse the data to generate
395 important categories and themes that encapsulate the elements that have influenced the
396 development and implementation of the new programme. Key steps outlined by Gale et al. (2013)
397 will be adopted (49). To begin, we will familiarise ourselves with the data by thoroughly reading
398 the transcript and listening back to the recorded interviews, if necessary. Field notes made during
399 and after the interviews will be read alongside the transcripts to ensure that the context was taken
400 into consideration. Based on the 12 factors outlined used to describe the model and process of care
401 at each of the five sites (Table 3), we will identify overarching categories where codes that are
402 conceptually related will be grouped.

403 A preliminary list of codes was derived from the literature (28, 50-54) as well as from our
404 initial first impressions. Initially, three members of the research team will independently code the
405 same two transcripts, allowing the codes to emerge inductively from the data in this open coding
406 process. Subsequently, the team will compare and discuss the codes, agree on a set of codes, assign
407 code labels, and provide each with a brief definition. This will form the working analytical

408 framework which will be applied to subsequent transcripts using NVivo (Release 1.0) (released in
409 March 2020). Once the data has been coded using the analytical framework, we will group codes
410 that are conceptually similar under the identified categories in a matrix. We will refine and create
411 new categories, if necessary. Key themes will be generated from the codes by reviewing the matrix
412 and making connections within and between categories. This process will be guided by the
413 research objectives and analytical framework as well as new concepts generated inductively from
414 the data. During the interpretation stage, we plan to take the analysis beyond describing the
415 implementation at each site towards developing themes to offer possible explanations for what was
416 happening across sites. The interpretation of findings will be discussed within the team and
417 presented to selected respondents from the implementation sites for member checking.

418 Quantitative evaluation

419 The process indicators will be computed for each month and at quarterly intervals monitor
420 the progress of the programme. Baseline characteristics will be described with mean and SD for
421 continuous variables, and number and percentage for categorical variables.

422 For survey-collected outcomes, Generalised Linear Models (GLM) will be used to allow us
423 to make inferences about the population when accounting for the within-subject correlation.

424 A propensity score conditional upon observed covariates will be computed for all cases
425 (Figure 1). Variables will include sociodemographic information, disease burden measured by the
426 Charlson Comorbidity Index (55), and physical functional status. We will match 2 comparators to
427 1 case using nearest-neighbour matching. In a Monte Carlo simulation, the mean squared error for
428 a 2:1 match was minimised in 84 percent of the simulations compared with 68 percent for a 1:1
429 match (56). Nearest neighbour matching based on a calliper of 0.01 of the standard deviation of
430 the propensity score will be used (46, 57). Only cases and comparators with propensity scores

431 falling within a common support region range will be included in the analysis to ensure
432 comparability of the two groups.

433 In the multivariable regression analysis of count data, Poisson distribution or Negative
434 Binomial distribution (variance greater than the mean) will be used. Negative Binomial regression
435 can be used for over-dispersed count data when the conditional variance exceeds the conditional
436 mean. GLM will be used for modelling non-normally distributed continuous data such as length
437 of stay and healthcare cost. The results will be presented as incidence-rate ratios (IRRs). All
438 analyses will be performed using Stata/SE 16.1(58), with the level of significance set at 5%.

439 Integration of qualitative and quantitative data

440 Qualitative and quantitative data are collected concurrently and analysed separately. In the
441 final interpretation of the data, we will bring together and triangulate the results from the various
442 coordinated parts (59). Findings from each component of a study will be listed to allow the
443 evaluation team to look for convergence in findings, offer complementary information on the same
444 issues and to highlight discrepancies (60). Findings from interviews, focus group discussions and
445 participant observations will be used to contextualise quantitative process indicators and for
446 corroboration. Qualitative findings could offer explanations for the effectiveness of the GSH in
447 terms of the impacts on health status, quality of life, user experience, and healthcare resource use
448 and costs.

449 **Discussion**

450 The purpose of the GSH programme is to provide comprehensive and coordinated care for
451 frail older adults in the community, and the programme aims to achieve this through collaborative
452 working arrangements with various health and social service providers in the community. The
453 suite of services provided includes conducting CGA to identify the needs of older adults, and to

454 increase accessibility of frail older adults to essential services. Five GSH pilot sites share these
455 common goals but due to differences in their innate organisational operations, the design of the
456 GSH model was different to harness their existing relationships and organisational strengths.

457 The motivation to conduct a multiple methods evaluation is driven by the need to provide
458 good quality evidence on the organisation of community-based frailty care. Integration between
459 acute care and other forms of care in the community is becoming increasingly advocated (61). As
460 GSH is a model of care that aims to provide comprehensive care to frail older adults, it is essential
461 to gain rich insights into the development and implementation of the programme. The
462 understanding of underlying mechanisms will help us determine each programme's effects on
463 patients' health outcomes, programme cost-effectiveness, and the programme replicability.
464 Variations in the operations at each site demands that our evaluation methods be rigorous and
465 consistent across all sites. This will enable us to identify essential links in each model and
466 contribute more effectively to the planning of future models that provide comprehensive care.

467 **Strengths and limitations**

468 The study protocol has several strengths. Firstly, the multiple method approach allows in-
469 depth understanding of the programme from the point of view of different stakeholders, as well as
470 the programme's attributed health outcomes and costs impact. Secondly, this approach also
471 enables us to triangulate our findings, and cross compare the validity and reliability of our findings
472 through the different mediums of data collection. Finally, the choice of propensity score to match
473 patients will allow a close match in baseline characteristics between treatment and comparator
474 groups. This method attempts to replicate the balance in characteristics achieved by randomisation,
475 and thereby minimise selection bias. As a result, it contributes to the validity of conclusions to be
476 made on healthcare utilisation and cost outcomes.

477 The research protocol also has several limitations. Firstly, the data collection process will
478 only account for enrollees who agree to receive services delivered by the GSH programme. This
479 inadvertently excludes patients who seek alternative care in other care services in Singapore. As a
480 result, this exclusion might lead to an underestimation of the true treatment effect. Secondly,
481 although we can reduce selection bias through propensity score matching, there might be
482 unmeasured confounders that introduce hidden biases in our analyses.

483 In summary, the GSH aims to provide comprehensive health care services to frail older
484 adults in Singapore. They achieve this by partnering with health and social service providers in the
485 community and aim to increase accessibility and ease transition across different health services.
486 We believe that this evaluation study can provide valuable evidence of the impact and effectiveness
487 of the GSH. Lessons learnt from this study will be disseminated to programme implementers and
488 inform the design of similar programmes nationally.

489

490 **Declarations**

491 **Ethics approval and consent to participate**

492 This protocol describes the proposed evaluation of the Geriatrics Services Hub programme. The
493 described study has received ethical approval from the NHG Domain Specific Review Board
494 (DSRB Ref: 2019/00925).

495 **Consent for publication**

496 Not applicable

497 **Availability of data and materials**

498 Not applicable

499 **Competing interest**

500 The authors declare no conflict of interest with respect to the research, authorship and/or
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505 **Authors' Contribution**

506 TWS conceived and designed the study, drafted and revised the article. NZL, THTR, SN, RC,
507 MLG, ET and PHJT designed the study, drafted and revised the article. DYY, WCH and LWS
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